**Signing Bonus Agreement**

As discussed, we are pleased to offer you a signing bonus of [amount]. This bonus will be paid in one lump sum in a separate check on the next regularly scheduled pay date after you start employment with [company name]. This signing bonus is taxable, and all regular payroll taxes will be withheld. In the event that you leave [company name] within 12 months of your date of hire, you will be responsible for reimbursing the company for the entire signing bonus. By your signature on this employment agreement, you authorize the company to withhold [amount] from any severance and other final pay you receive should your employment terminate on or before [date].  
  
  
Employee name (please print):  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
Employee signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
Date:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_