# Laborer

# Job Summary:

The Laborer performs a variety of tasks under close supervision of higher-level employees. These tasks may include assisting with extra workload, covering absences and vacations, and supplementing crews to meet unusual changes in the production area or in the weather.

# *Supervisory Responsibilities:*

* None.

## Duties/Responsibilities:

* Cleans and lubricates equipment, maintains a manufacturing area free from debris and dirt, and readies or puts away tools as assigned.
* Closely follows directions to operate machinery, hold or supply materials and tools, and load or unload items on machinery and assembly lines.
* Cares for property by cutting grass, repairing yard, pulling and discarding weeds, or shoveling and removing snow.
* Performs any unskilled job at the plant.
* May be trained to act as forklift operator when normal operator is out.
* Reports any issues to supervisor or higher-level employee.
* Performs other related duties as assigned.

## Required Skills/Abilities:

* Good verbal and written communication skills.
* Ability to listen, understand, and follow directions.
* Ability to work in a variety of roles.

## Education and Experience:

* Previous experience preferred.
* High school diploma or equivalent preferred.
* Job training for this position is provided by department trainer.

## Physical Requirements:

* Prolonged periods standing and walking.
* Must be able to lift up to 45 pounds at times.
* Manual dexterity as needed to operate a variety of machinery and equipment.
* Must be able to work in a variety of weather conditions and tolerate exposure to typical noises and smells associated with the plant.