

Laborer

Job Summary:

The Laborer performs a variety of tasks under close supervision of higher-level employees. These tasks may include assisting with extra workload, covering absences and vacations, and supplementing crews to meet unusual changes in the production area or in the weather.

Supervisory Responsibilities:

- None.

Duties/Responsibilities:

- Cleans and lubricates equipment, maintains a manufacturing area free from debris and dirt, and readies or puts away tools as assigned.
- Closely follows directions to operate machinery, hold or supply materials and tools, and load or unload items on machinery and assembly lines.
- Cares for property by cutting grass, repairing yard, pulling and discarding weeds, or shoveling and removing snow.
- Performs any unskilled job at the plant.
- May be trained to act as forklift operator when normal operator is out.
- Reports any issues to supervisor or higher-level employee.
- Performs other related duties as assigned.

Required Skills/Abilities:

- Good verbal and written communication skills.
- Ability to listen, understand, and follow directions.
- Ability to work in a variety of roles.

Education and Experience:

- Previous experience preferred.
- High school diploma or equivalent preferred.
- Job training for this position is provided by department trainer.

Physical Requirements:

- Prolonged periods standing and walking.
- Must be able to lift up to 45 pounds at times.

- Manual dexterity as needed to operate a variety of machinery and equipment.
- Must be able to work in a variety of weather conditions and tolerate exposure to typical noises and smells associated with the plant.